

STAFF NEWSLETTER

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Coming Up:



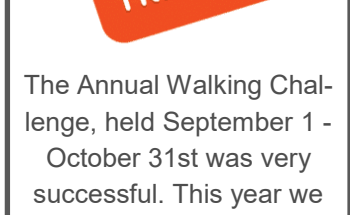
Payday is December 29th!

Checks will be sent to the school sites for pick up as usual. All check stubs will be mailed.

All Supplemental Checks will be available December 20th!

Checks will be sent to the school sites for pick up that day only. They will be mailed if not picked up.

District PD Day January 27, 2023



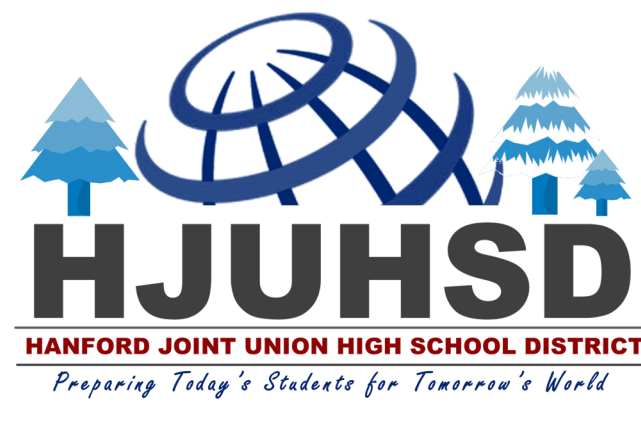
The Annual Walking Challenge, held September 1 - October 31st was very successful. This year we had 67 participants with 47 meeting their step goals. A total of 14,772 miles in steps was walked by this year's participants! Great job to all and prize drawings will be happening after the new year.



Superintendent's Message

Here we are again, about to start another winter break, another new year, and the second semester. I have always found it odd to say things like, "can you believe it's already winter break" when, in reality, that is literally just how calendars work. But, I suppose that makes me too literal and boring, so I will just concede and say, I cannot believe how fast this year went!

This past semester has been filled with a lot of professional growth through PD and a ton of compliance work from Federal Program Monitoring to SPED reports and reviews. Not to mention that we are still wrapping up projects and prepping for new ones that start in the spring like the Neighbor Bowl renovation and marquees. They say the only thing that is constant in education is change and that is true. We also have established that change is

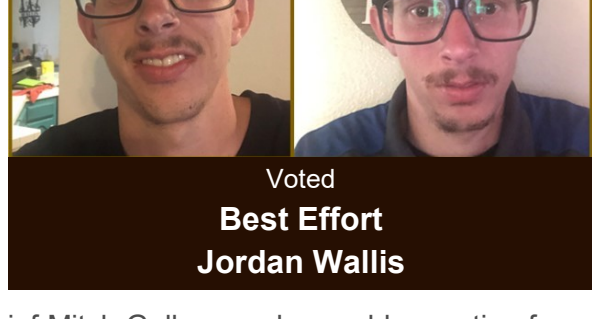


typically difficult, so we are always working to implement these changes as cautiously and effectively as possible even if it doesn't always feel that way when you are in the center of those changes.

I hope that whether you have the full three weeks off or just a few days for the actually holidays, that you find time for yourself and your loved ones. I also hope that you take some pride into the holidays knowing that you are part of system that helps kids in almost every way. For some it is simply the education. For many others we are their safe place for food, caring, support, quiet, calm, security, respect, and reassurance. You do that. YOU! And, for that you should feel proud and accomplished and know that you deserve a good break. Happy Holidays Everyone!

No Shave November Competition gets Hairy

A big thanks to those who participated this year to bring awareness to cancer while having some fun. We have two technical winners. One for Best Beard and one for Best Effort. However, due to a mistake by your superintendent, a third gift card is being awarded to Julio Vargas who was left off of the voting form! My apologies!



Results were very close and we have to give Chief Mitch Gallego an honorable mention for a very close second on best beard!

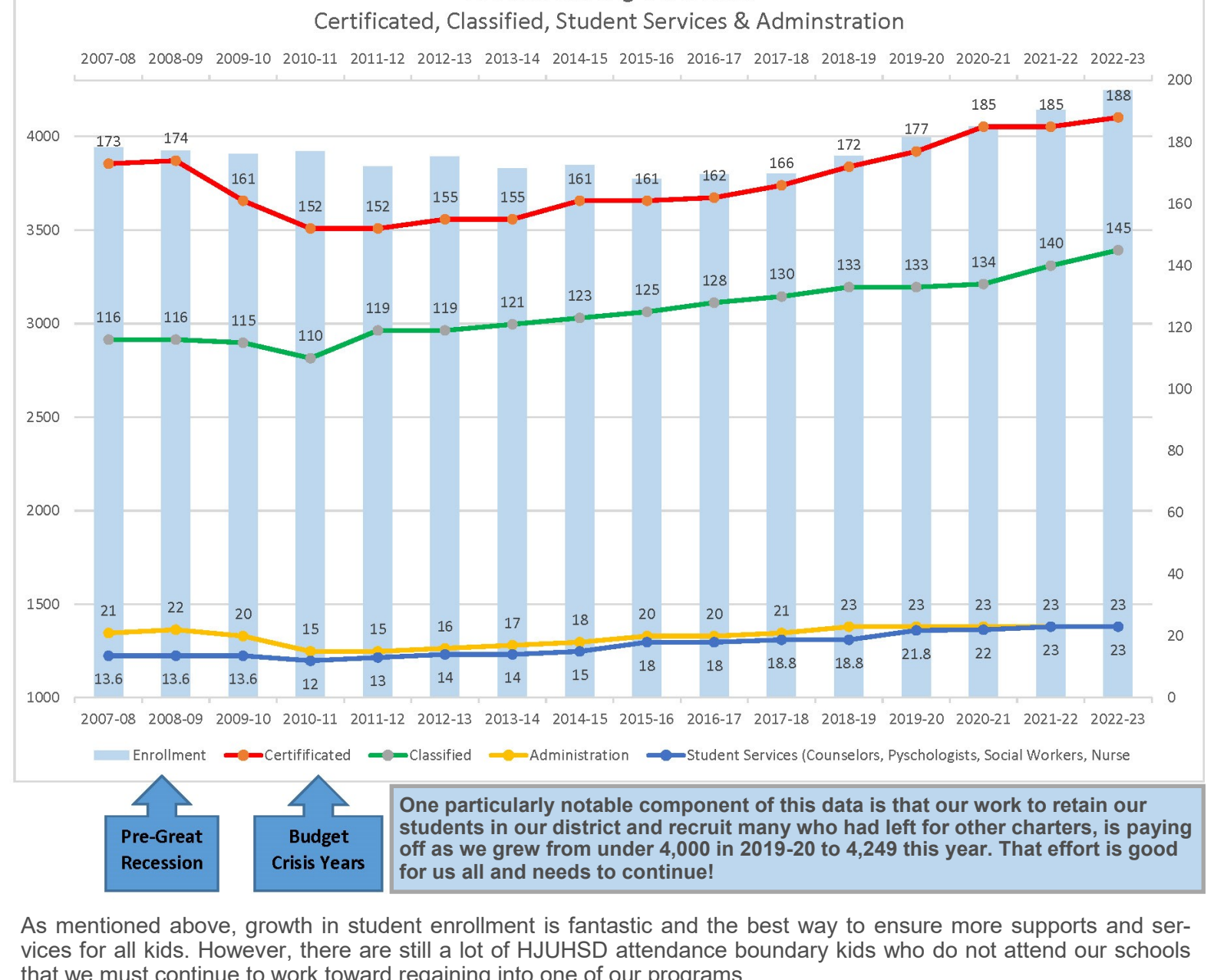


Don't miss out on next year's "competition!"



HJUHS D Staffing Information and Data

A couple of years ago we shared a chart very similar to the one below to show staffing and enrollment trends as actual data versus some perceptions that we all tend to have based on our respective sites and roles. In the previous chart we had counselors included in the teacher/certificated line, but did not include social workers, psychologists, and the school nurse on the chart at all. Now that those positions are all part of HSEA, we are representing all student services staff including counselors, social workers, psychologists, LMFT, and the school nurse as a separate line to show our district trend in the area of student services.



As mentioned above, growth in student enrollment is fantastic and the best way to ensure more supports and services for all kids. However, there are still a lot of HJUHS D attendance boundary kids who do not attend our schools that we must continue to work toward regaining into one of our programs.

By separating out Student Services, we hope that everyone can see our district's commitment to the changing needs of our students. We have also been diligent as a district to increase staff in all areas as budgets have improved even with student enrollment not increasing at the rates they could. Again, that slow growth would improve were it not for the onslaught of charter programs in our area that do not always serve students as well as we know we can. We are hoping for some minor growth next year as well, but we will base that on the enrollment processes that begin in January. It is no big shock that our biggest growth has been at Sierra Pacific High School and Hanford Online Charter which speaks for several recent growth positions. Based on that growth, we plan to add the fourth administrative position, a Learning Director, at Sierra Pacific in the 2023-24 school year which aligns them with the other comprehensive sites. Once we have better numbers in the spring for all sites, we can then evaluate other possible growth positions or transfers. More to come on all of this in future staff newsletters and communications.

Next Year's Freshmen Begin the Enrollment Process

Incoming HJUHS D families are receiving the following message. We thought you should have these dates too.

January 2023 - Receive an invitation from ParentSquare (HJUHS D's communication platform). ParentSquare will have various resources and will be where you select courses for your student. You will receive an invitation (either through email or text) around January 10th, 2023.

January 11th, 2023 - HJUHS D Academy & NJROTC Informational Event. This event will provide an overview of our academics and programs, so parents and students know more before the application window opens. It will be held at the HJUHS D Presentation Center at 6:00 p.m.

January 16th, 2023 - The application window OPENS for the

- [Business Finance Academy](#) - Offered at Sierra Pacific
- [Medical Academy](#) - Offered at Hanford West
- [NJROTC Program](#) - Offered at Hanford West
- [Intra-District Transfer Requests](#) - Transfers within the District

January 27th, 2023 - The application window CLOSES for the following:

- [Business Finance Academy](#) - Offered at Sierra Pacific
- [Medical Academy](#) - Offered at Hanford West
- [NJROTC Program](#) - Offered at Hanford West
- [Intra-District Transfer Requests](#) - Transfers within the District

February 3rd, 2023 - Receive notification on approval/denial of the application

February 6th, 2023 - Hanford, Hanford West, and Sierra Pacific High Schools Incoming Parent Nights.

February 13th, 2023 - Registration window OPENS; course request form for parents/students will be available in ParentSquare

February 24th, 2023 - Registration window CLOSES

We can't wait to make your incoming freshman a part of HJUHS D! For questions about the registration process, please call the Educational Services office at 559-583-5901 ext. 3118.



HJUHS D Core Beliefs, "What they mean to me?"

MISSION

The Mission of HJUHS D is to provide a positive learning environment that fosters academic and extra-curricular achievement, social-emotional well-being, and the life skills necessary to allow our students to thrive within our community and make our community thrive.

CORE BELIEFS

WE BELIEVE

- all students can learn at high levels.
- all students thrive in an equitable educational environment.
- inspired and well-rounded students can achieve academic excellence.
- creating and maintaining healthy relationships with all students, staff, families, and the community, fosters a positive school culture.
- collaborating with families and the community to educate our students allows us to achieve our goals.
- focusing on academic, behavioral, and social-emotional support leads to individual student success.
- a commitment to equity ensures diversity and individuality.
- in providing a caring, safe, and supportive culture that focuses on respect for all students, staff, families, and community.
- in accountability from our students, staff, and families.
- we are better together.

Each student learns in different ways. If we find the way the student learns best then they can learn anything.

-Elena Reyes

Students need to be challenged in order to grow out of their comfort zones. I thrive on providing challenging learning experiences that go beyond students sitting in a classroom by having students apply what they learn through rigorous curriculum experiences.

-Jason Ferreira

I think students will achieve a high level of academic excellence if their education serves a purpose, and they have access to several subjects and activities.

-Robert Piper

I believe that we commit to accepting students for who they are and supporting their growth and development.

-Bobby Peters

None of the above can be done in isolation and we must make sure we are working together to help provide our students opportunities to reach their goals.

-Nikki Mendes

It takes a village to raise a child. We are that village.

-Richard Braswell



I wish you and all of yours the best holidays and time with your family and friends. I feel so blessed and honored to serve our district alongside all of you and look forward to new year of great things for our students and community.

HJUHS D

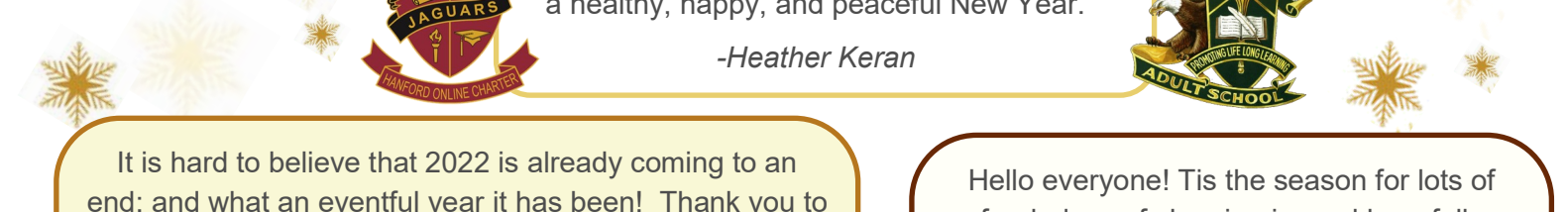
-Victor Rosa

I hope this holiday season brings you many great memories and beautiful reasons to smile.

-Bobby Peters

Wishing you and your loved ones a wonderful holiday season. Take the time to do those holiday things with your loved ones that you always plan to do but run out of time.

-Ben Stidman



Happy holidays! Thank you for all of your hard work and dedication this year. Best wishes for a healthy, happy, and peaceful New Year.

-Heather Keran

It is hard to believe that 2022 is already coming to an end; and what an eventful year it has been! Thank you to all of our staff for all you do every day to make our schools and district a wonderful place to be. Enjoy this holiday season! Get rest, relax when you can, laugh a little each day and spend time with your loved ones (they often bring about the laughter)!

-Renee Creech

Hello everyone! 'Tis the season for lots of food, days of sleeping in, and hopefully some much deserved rest and self care. I would like to wish a Happy Holidays to my CDS Hawks and EFJ Knights! Please stay healthy and safe while enjoying the time with your friends and loved ones!

-Yolanda Bell

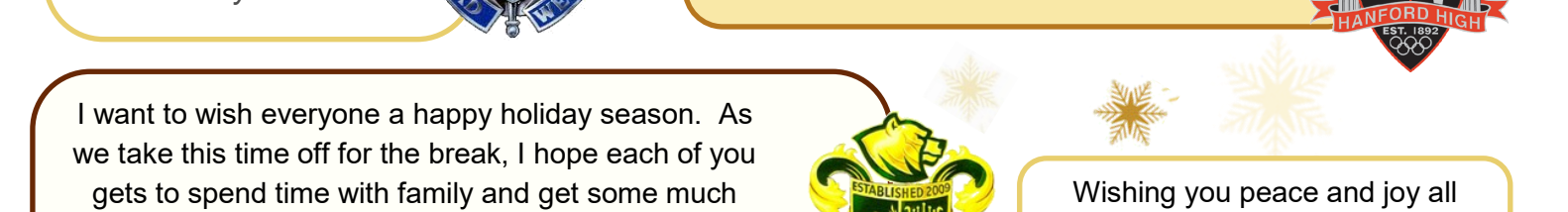


Just wanting to wish lots of happiness, rest, and recharging this vacation. Make amazing memories and spread kindness. See you in 2023.

-Katy Culver

To each and everyone, have a very merry Christmas and a happy and prosperous new year.

-Dr. Eric Evans

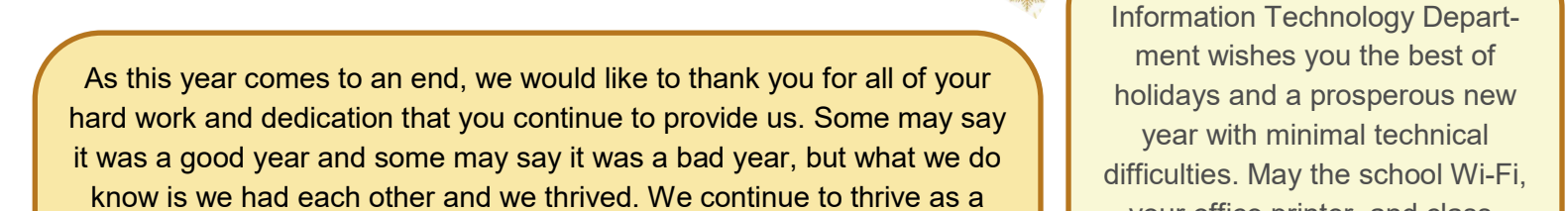


I want to wish everyone a happy holiday season. As we take this time off for the break, I hope each of you gets to spend time with family and get some much needed rest. I am grateful that we have a great team and continue to do great work for our students. Enjoy the holidays and we will see everyone in the new year.

-Darin Parson

Wishing you peace and joy all season long. Happy Holidays!

-Janice Ede

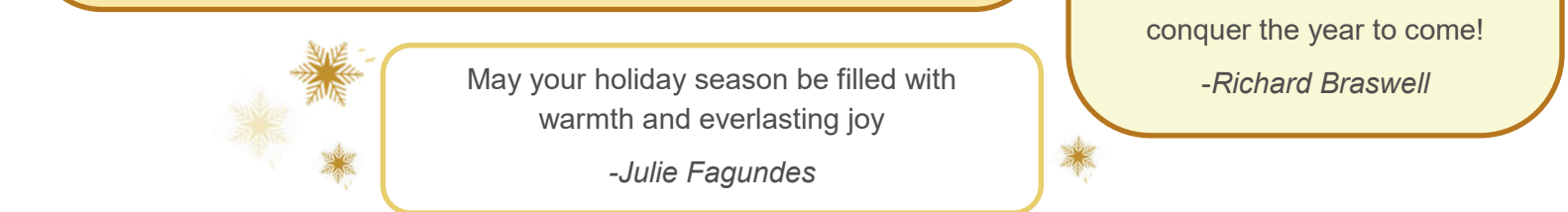


As this year comes to an end, we would like to thank you for all of your hard work and dedication that you continue to provide us. Some may say it was a good year and some may say it was a bad year, but what we do know is we had each other and we thrived. We continue to thrive as a District and appreciate all of you. Enjoy yourselves, family, and friends during the holidays. We look forward to a wonderful and positive new year. Thank you again and we appreciate all of you.

-Ward Whaley, HR Team

Happy Holidays! The HJUHS D Information Technology Department wishes you the best of holidays and a prosperous new year with minimal technical difficulties. May the school Wi-Fi, your office printer, and classroom projection work ever more diligently and reliably in 2023! Most importantly, may this winter break afford you rest, relaxation, and a renewed resolve to conquer the year to come!

-Richard Braswell



May your holiday season be filled with warmth and everlasting joy

-Julie Fagundes